

**CITY OF LOS ANGELES**  
INTER-DEPARTMENTAL CORRESPONDENCE

Date: February 2, 2024

To: Kenneth Mejia, Controller  
Attn: James Robinson, Principal Deputy Controller

From: Matthew W. Szabo, City Administrative Officer  
*Paul Anand for*

Subject: **TECHNICAL CORRECTIONS FOR THE 2023 MEMORANDUM OF UNDERSTANDING FOR THE PROFESSIONAL ENGINEERING AND SCIENTIFIC UNIT (MOU 08) (C.F. NO. 22-1507)**

On April 24, 2023, the Employee Relations Board approved the accretion of the Cyber Security Analyst classification into the Professional Engineering and Scientific Unit (Memorandum of Understanding 08, "MOU 08"). In accordance with Article 1.12 (Amendment to MOU to Include New Classes) of the 2023 MOU 08 between the City of Los Angeles and the Service Employees International Union (SEIU), the following technical corrections shall be made to MOU 08:

**SALARY APPENDIX A**

Appendix A shall be revised to reflect the addition of the Cyber Security Analyst classification and the associated salaries:

**Appendix A (Operative January 1, 2023)**

Class Code	Title	Range	Starting Step	Salary Rate
<b>Add: 1444-1</b>	<b>Cyber Security Analyst I *</b>	<b>3880</b>	<b>2</b>	<b>\$83,248 - \$121,709</b>
<b>Add: 1444-2</b>	<b>Cyber Security Analyst II*</b>	<b>4514</b>	<b>2</b>	<b>\$96,841 - \$141,629</b>

\* Accreted on April 24, 2023

All other classifications, ranges, and salaries remain unchanged.

Please direct inquiries on this topic to Paola Ferrari at (213) 978-7661 or [paola.ferrari@lacity.org](mailto:paola.ferrari@lacity.org).

MWS:MCB:PAG:PAF:0724127

Attachment

c: Daniel Quach, Controller's Office  
Rosemary Go, Controller's Office  
Vivienne Swanigan, City Attorney  
David Sanders, SEIU

Jazmine Bennett, CAO ERD  
Isophine Atkinson, WD Compensation,  
CAO

**MOU 08**  
**Appendix A**  
**Operative on January 1, 2023**

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
2400-1	Aquarist I	2941	2	\$ 63,099	--	12	\$ 92,247
2400-2	Aquarist II	3271	2	\$ 70,177	--	12	\$ 102,625
2493-1	Aquarium Educator I	2569	2	\$ 55,123	--	12	\$ 80,575
2493-2	Aquarium Educator II	2757	2	\$ 59,153	--	12	\$ 86,484
7926-1	Architectural Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7926-B	Architectural Associate I/PM I	5154	2	\$ 110,580	--	12	\$ 161,632.00
7926-2	Architectural Associate II	3916	2	\$ 84,021	--	12	\$ 122,774.00
7926-C	Architectural Associate II/PM II	5965	2	\$ 127,973	--	12	\$ 187,105.00
7926-3	Architectural Associate III	4356	2	\$ 93,458	--	12	\$ 136,638.00
7926-D	Architectural Associate III/PM III	6819	2	\$ 146,306	--	12	\$ 213,852
7926-4	Architectural Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7542-1	Building Electrical Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828.00
7542-B	Building Electrical Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632.00
7542-2	Building Electrical Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774.00
7542-C	Building Electrical Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7542-3	Building Electrical Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7542-D	Building Electrical Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7542-4	Building Electrical Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7557-1	Building Mechanical Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7557-B	Building Mechanical Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7557-2	Building Mechanical Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7557-C	Building Mechanical Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7557-3	Building Mechanical Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7557-D	Building Mechanical Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7557-4	Building Mechanical Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7833-1	Chemist I	3250	2	\$ 69,718	--	12	\$ 101,936
7833-2	Chemist II	3501	2	\$ 75,105	--	12	\$ 109,828
7833-3	Chemist III	4025	2	\$ 86,359	--	12	\$ 126,240
7246-1	Civil Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7246-B	Civil Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7246-2	Civil Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7246-C	Civil Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105.00
7246-3	Civil Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638.00
7246-D	Civil Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7246-4	Civil Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7607-1	Communications Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7607-B	Communications Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7607-2	Communications Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7607-C	Communications Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105.00
7607-3	Communications Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7607-D	Communications Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7607-4	Communications Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498.00
7230-1	Control Systems Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7230-B	Control Systems Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7230-2	Control Systems Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7230-C	Control Systems Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7230-3	Control Systems Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7230-D	Control Systems Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852.00
7230-4	Control Systems Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
2234-1	Criminalist I	3466	2	\$ 74,353	--	12	\$ 108,680.00
2234-2	Criminalist II	4536	2	\$ 97,321	--	12	\$ 142,276.00
2234-3	Criminalist III	4761	2	\$ 102,144	--	12	\$ 149,312
1444-1	Cyber Security Analyst I	* 3880	2	\$ 83,248	--	12	\$ 121,709
1444-2	Cyber Security Analyst II	* 4514	2	\$ 96,841	--	12	\$ 141,629
1779-1	Data Analyst I	3764	2	\$ 80,763	--	12	\$ 118,076
1779-2	Data Analyst II	4497	2	\$ 96,486	--	12	\$ 141,086
7525-1	Electrical Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7525-B	Electrical Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7525-2	Electrical Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7525-C	Electrical Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7525-3	Electrical Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638.00
7525-D	Electrical Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852.00
7525-4	Electrical Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7253-1	Engineering Geologist Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7253-B	Engineering Geologist Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7253-2	Engineering Geologist Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7253-C	Engineering Geologist Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7253-3	Engineering Geologist Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7253-D	Engineering Geologist Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7253-4	Engineering Geologist Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7871-1	Environmental Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7871-B	Environmental Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7871-2	Environmental Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7871-C	Environmental Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7871-3	Environmental Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638.00
7871-D	Environmental Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852.00
7871-4	Environmental Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7310-1	Environmental Specialist I	3250	2	\$ 69,718	--	12	\$ 101,936
7310-2	Environmental Specialist II	3916	2	\$ 84,021	--	12	\$ 122,774
7310-3	Environmental Specialist III	4356	2	\$ 93,458	--	12	\$ 136,638
1743-0	Ergonomist	4009	2	\$ 86,004	--	12	\$ 125,760
7978-1	Fire Protection Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7978-B	Fire Protection Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7978-2	Fire Protection Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7978-C	Fire Protection Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7978-3	Fire Protection Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7978-D	Fire Protection Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7978-4	Fire Protection Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7933-1	Landscape Architect Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7933-B	Landscape Architect Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7933-2	Landscape Architect Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7933-C	Landscape Architect Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7933-3	Landscape Architect Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7933-D	Landscape Architect Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7933-4	Landscape Architect Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7967-1	Materials Testing Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7967-B	Materials Testing Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7967-2	Materials Testing Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7967-C	Materials Testing Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7967-3	Materials Testing Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7967-D	Materials Testing Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7967-4	Materials Testing Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7554-1	Mechanical Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828.00
7554-B	Mechanical Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7554-2	Mechanical Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7554-C	Mechanical Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7554-3	Mechanical Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7554-D	Mechanical Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852

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			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7554-4	Mechanical Engineering Assoicate IV	4734	2	\$ 101,560	--	12	\$ 148,498
6216-0	Observatory Program Supervisor	3614	2	\$ 77,527	--	12	\$ 113,357
1431-1	Programmer/Analyst I	3439	2	\$ 73,789	--	12	\$ 107,886
1431-2	Programmer/Analyst II	3670	2	\$ 78,738	--	12	\$ 115,111
1431-3	Programmer/Analyst III	4005	2	\$ 85,921	--	12	\$ 125,614
1431-4	Programmer/Analyst IV	4337	2	\$ 93,041	--	12	\$ 136,033
1431-5	Programmer/Analyst V	4671	2	\$ 100,203	--	12	\$ 146,494
7980-0	Risk Management and Prevention Program Specialist	4734	2	\$ 101,560	--	12	\$ 148,498
7527-1	Street Lighting Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7527-B	Street Lighting Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7527-2	Street Lighting Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7527-C	Street Lighting Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7527-3	Street Lighting Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7527-D	Street Lighting Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7527-4	Street Lighting Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7957-1	Structural Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7957-B	Structural Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7957-2	Structural Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7957-C	Structural Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7957-3	Structural Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7957-D	Structural Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7957-4	Structural Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7642-0	Telecommunications Planner	4204	2	\$ 90,201	--	12	\$ 131,836
7280-1	Transportation Engineering Associate I	3501	6	\$ 88,385	--	12	\$ 109,828
7280-B	Transportation Engineering Associate I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7280-2	Transportation Engineering Associate II	3916	6	\$ 98,845	--	12	\$ 122,774
7280-C	Transportation Engineering Associate II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7280-3	Transportation Engineering Associate III	4356	2	\$ 93,458	--	12	\$ 136,638
7280-D	Transportation Engineering Associate III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7280-4	Transportation Engineering Associate IV	4734	2	\$ 101,560	--	12	\$ 148,498
7856-1	Water Biologist I	3250	2	\$ 69,718	--	12	\$ 101,936
7856-2	Water Biologist II	3503	2	\$ 75,147	--	12	\$ 109,870
7856-3	Water Biologist III	4025	2	\$ 86,359	--	12	\$ 126,240
7857-1	Water Microbiologist I	3250	2	\$ 69,718	--	12	\$ 101,936
7857-2	Water Microbiologist II	3503	2	\$ 75,147	--	12	\$ 109,870
7857-3	Water Microbiologist III	4025	2	\$ 86,359	--	12	\$ 126,240

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
4302-0	Zoo Research and Conservation Director	4744	2	\$ 101,769	--	12	\$ 148,811

\* Accreted on April 24, 2023